

Paycheck Date	Pay Period Dates	Benefit Deduction For...	Employee and Auditor Complete eSTAR Entry for Pay Period	eSTAR Manager Approval by Noon
1/3/2020	12/08/19 – 12/21/19	Second half of December	12/23/2019	12/24/2019
1/17/2020	12/22/19 – 01/04/20	First half of January	1/6/2020	1/7/2020
1/31/2020	01/05/20 – 01/18/20	No Health or Commuter Deductions*	1/20/2020	1/21/2020
2/14/2020	01/19/20 – 02/01/20	Second half of January	2/3/2020	2/4/2020
2/28/2020	02/02/20 – 02/15/20	First half of February	2/17/2020	2/18/2020
3/13/2020	02/16/20 – 02/29/20	Second half of February	3/2/2020	3/3/2020
3/27/2020	03/01/20 – 03/14/20	First half of March	3/16/2020	3/17/2020
4/9/2020	03/15/20 – 03/28/20	Second half of March	3/30/2020	3/31/2020
4/24/2020	03/29/20 – 04/11/20	First half of April	4/13/2020	4/14/2020
5/8/2020	04/12/20 – 04/25/20	Second half of April	4/27/2020	4/28/2020
5/22/2020	04/26/20 – 05/09/20	First half of May	5/11/2020	5/12/2020
6/5/2020	05/10/20 – 05/23/20	Second half of May	5/25/2020	5/26/2020
6/19/2020	05/24/20 – 06/06/20	First half of June	6/8/2020	6/9/2020
7/2/2020	06/07/20 – 06/20/20	Second half of June	6/22/2020	6/23/2020
7/17/2020	06/21/20 – 07/04/20	First half of July	7/6/2020	7/7/2020
7/31/2020	07/05/20 – 07/18/20	No Health or Commuter Deductions*	7/20/2020	7/21/2020
8/14/2020	07/19/20 – 08/01/20	Second half of July	8/3/2020	8/4/2020
8/28/2020	08/02/20 – 08/15/20	First half of August	8/17/2020	8/18/2020
9/11/2020	08/16/20 – 08/29/20	Second half of August	8/31/2020	9/1/2020
9/25/2020	08/30/20 – 09/12/20	First half of September	9/14/2020	9/15/2020
10/9/2020	09/13/20 – 09/26/20	Second half of September	9/28/2020	9/29/2020
10/23/2020	09/27/20 – 10/10/20	First half of October	10/12/2020	10/13/2020
11/6/2020	10/11/20 – 10/24/20	Second half of October	10/26/2020	10/27/2020
11/20/2020	10/25/20 – 11/07/20	First half of November	11/9/2020	11/9/2020
12/4/2020	11/08/20 – 11/21/20	Second half of November	11/23/2020	11/23/2020
12/18/2020	11/22/20 – 12/05/20	First half of December	12/7/2020	12/8/2020
12/31/2020	12/06/20 – 12/19/20	No Health or Commuter Deductions*	12/21/2020	12/21/2020

*Third Pay of the Month - Medical, Dental, Vision, Pre-Tax Commuter, Supplemental benefits (Aflac), and local school benefit deductions will not be taken on these dates. Benefit Refunds and Adjustments will be processed. Flexible Spending Account (FSA), State Life, Deferred Compensation (457(b)), and Tax-Sheltered Annuity (TSA – 403(b)) contributions will be deducted.

Holiday	Changes from the usual schedule
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