

EMPLOYER WORKGROUP CHARTER DRAFT

PROJECT CHARTER			
PROJECT NAME	Employer Workgroup (EW)		
LOCATION	Virtual Meetings and Webinars		
SPONSOR	DCHI Board		
START DATE	September 2020	END DATE	June 2021
PROJECT LEADER	Kent Evans	COMPANY	USI Insurance Services, LLC
EW Planning Team	Kent Evans, Matt Swanson, Faith Rentz, Nancy Fan, Claudia Kane		
BACKGROUND	<p>Employers are major drivers of the healthcare market and are in a unique position to help advance meaningful health care transformation, specifically initiatives to control cost and improve quality of care. Yet, the employer voice is underrepresented in the broader, collaborative discussion of payment and health care reform in Delaware. Multiple entities representing employers are engaged in the discussion, but at various and disjointed levels of integration and collaboration.</p> <p>The Employer Workgroup offers an opportunity to bring the employer voice to the broader discussion of health care reform, including care delivery and payment transformation, in a collaborative manner to forge a broader and more-in-depth understanding of the employers perspective, needs, and existing capacity and strategies that are underway in respect to advancing health care transformation.</p> <p>Further, the Employer Workgroup can lead to system-wide partnering and shared systemic goals to drive collective impact in promoting and accelerating health care transformation in Delaware.</p>		
GOALS	<ol style="list-style-type: none"> 1. To engage employers as significant partners in health care reform in DE 2. To cause greater integration of employer initiatives in the broader public/private efforts to drive meaningful transformations to improve health care and health outcomes, and to reduce cost across all sectors of care in DE. 3. To increase awareness of the benefits of investing in primary care and encourage strategic developments toward that end. 		
SCOPE of Work EW and Learning Collaborative	<p><u>Employer Workgroup</u></p> <ol style="list-style-type: none"> 1. The planning team will develop a list of prospective members for the DCHI Employer Workgroup (EW): potential members will represent a mix of large to mid-size self-insured employer groups. 2. Upon convening, the EW will affirm its mission and strategic priority areas of focus that are consistent with a systems level vision for health and payment reform. 3. The EW will ensure a collective understanding of the need for further systemic healthcare reform and the opportunities and 		

EMPLOYER WORKGROUP CHARTER DRAFT

challenges that present near and long-term to achieve the goals for health care and payment reform.

4. The EW planning group will initiate a series of educational learning sessions to build a common language and shared goals and identify strategies for developing a pathway toward achieving the goals.
5. The EW will look to collaborate with existing organizations, such as the Medical Society and the Primary Care Reform Collaborative to enhance the learning objectives and content for greater integration of health care delivery.
6. Building upon the learning collaborative sessions, the EW will meet monthly to scale the learnings to develop and advance strategic solutions (evidence - based practices) and innovations toward accelerating and achieving improved health outcomes and reduced cost. Areas of focus and next steps should include:
 - Promoting – and investing in-- primary care as a building block for reform (understand and promote why employers should care about primary care)
 - Engaging employees in participating in “managing health and cost” through better communicating value proposition of reform to employees.
 - Providing leadership in defining health care quality and transformation efforts in “market relevant terms” (i.e. “reduced work loss; reduced direct costs; and satisfied employers”)
 - Identifying opportunities to improve health outcomes through initiatives that promote preventive care, chronic and disease management and coordination of care.
 - Driving adoption of, or implementing, value- based models of care and contracting to lower cost -- leverage collective purchasing power to advocate for and influence policies that support systemic reforms aimed at quality and reduced costs across all sectors, and to build capacity for change.

The Learning Collaborative

- The Learning Collaborative will focus on building a collective understanding of why employers should 1) play a larger role in advancing systemic health and payment reforms; 2) care about primary care (investing in primary care) as a critical tool for driving reform initiatives; and 3) engage in greater collaboration and integration of effort toward achieving shared goals.
- The Learning Collaborative will highlight thought leadership, best practices, innovations, national and local policies, and challenges

EMPLOYER WORKGROUP CHARTER DRAFT

STAKEHOLDERS	<p>and opportunities to inform the plans/ work of the EW, as well as that of individual employers or coalitions.</p> <ul style="list-style-type: none"> • The Learning Collaborative will consist of a series of _____ Webinar sessions over _____ (weeks/months) • The Learning Collaborative curriculum may include the following topics: <ul style="list-style-type: none"> a. <i>The value of primary care. Why should employers invest in, and promote primary care as a foundational tool for improving health, health outcomes, and lowering cost, systemically?</i> b. <i>Statewide efforts to establish (enhance) primary care spend.</i> c. <i>Improving access to health services for employees and their families.</i> d. <i>Engaging, and incentivizing employees to “own their health”</i> e. <i>Developing and scaling strategies to drive value- based payment reform—promoting quality, reduced spending, cost containment (e.g. alternative payment models/care transformation) and improved health outcomes.</i> f. <i>Improving access to alternative care delivery models – benefits of telehealth or direct contracting with providers.</i> g. <i>Benefits of the All Payor Claims Database and understanding of use cases, including to accurately reflect healthcare spending and to support risk contracting or quality care services, including care coordination.</i> 		
Constraints	ERISA Self Insured Employers		
Assumptions	<ul style="list-style-type: none"> - Timing and focus limitations of employers due to COVID-19 - Availability of educational speakers - Commitment of participants for the long term. 		
Risks and Dependencies	<ul style="list-style-type: none"> - Interest and commitment of employer community; active participation near and long-term - Timing of outreach to employers is well thought out - Topics are relevant to employer needs - Speakers on topic areas are available to participate - Technical platform supports webinar series 		
ACCEPTANCE OF CHARTER			
Board/Committee approval:	Yes	Date	8/10/20