



STATE OF DELAWARE
EXECUTIVE DEPARTMENT
OFFICE OF MANAGEMENT AND BUDGET

Date

Dear State Employee,

The American Federation of State, County and Municipal Employees (AFSCME), Council 81 Local ("Union") is recognized as the exclusive bargaining agent of all State employees in the bargaining units that include your Job classification. In furtherance of the Union's obligation to fulfill its legal duty of fair representation, it is necessary for the Union to be able to contact each member of the bargaining units that it represents. It is also in the employee's best interest to have access to such information in a timely fashion.

The State and the Union have agreed that the best way for this communication to take place is for the Union to have the current home mailing addresses of all employees in the bargaining units so that the Union can send mail directly to the employee. The State has agreed to provide such information to the Union.

If you object to the State giving the Union your home mailing address as it appears in the State employment records, please sign below for your address to be excluded from the Union membership information provided to AFSCME.

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Please do not provide my home address to AFSCME.

Employee's Name – Please Print

Date

Employee's Signature

