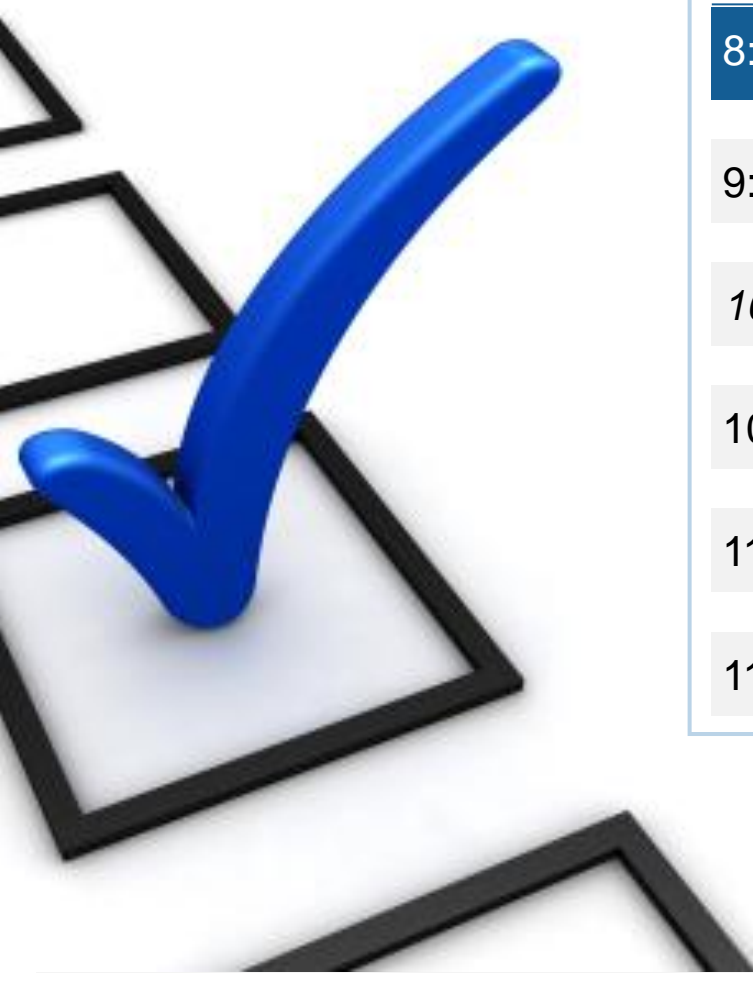




All-workstream stakeholder meeting

February 11th, 2014

Agenda

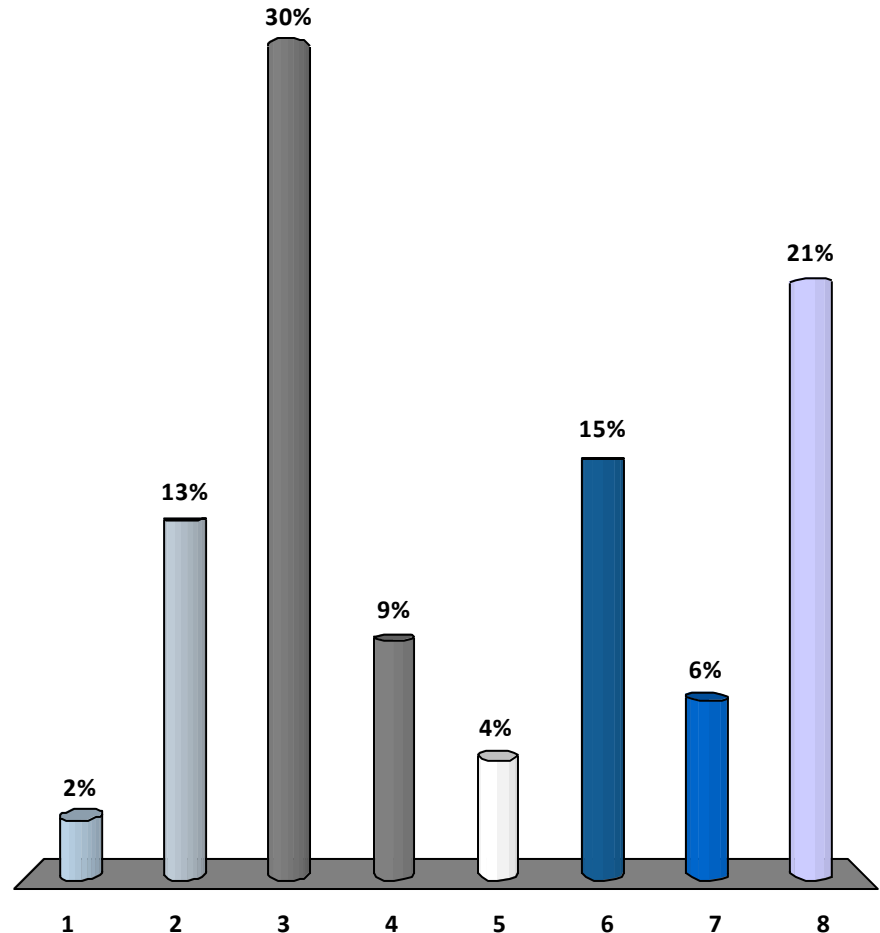


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8:30-9:30	Recap and where we are today
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11:45-12:00	Wrap up and next steps

Welcome back: Who is in the room?

Which stakeholder group do you represent?

1. Patient/consumer
2. Physician
3. Health system
4. Nurses, behavioral health specialists and other providers
5. Community organization
6. State
7. Payer
8. Other

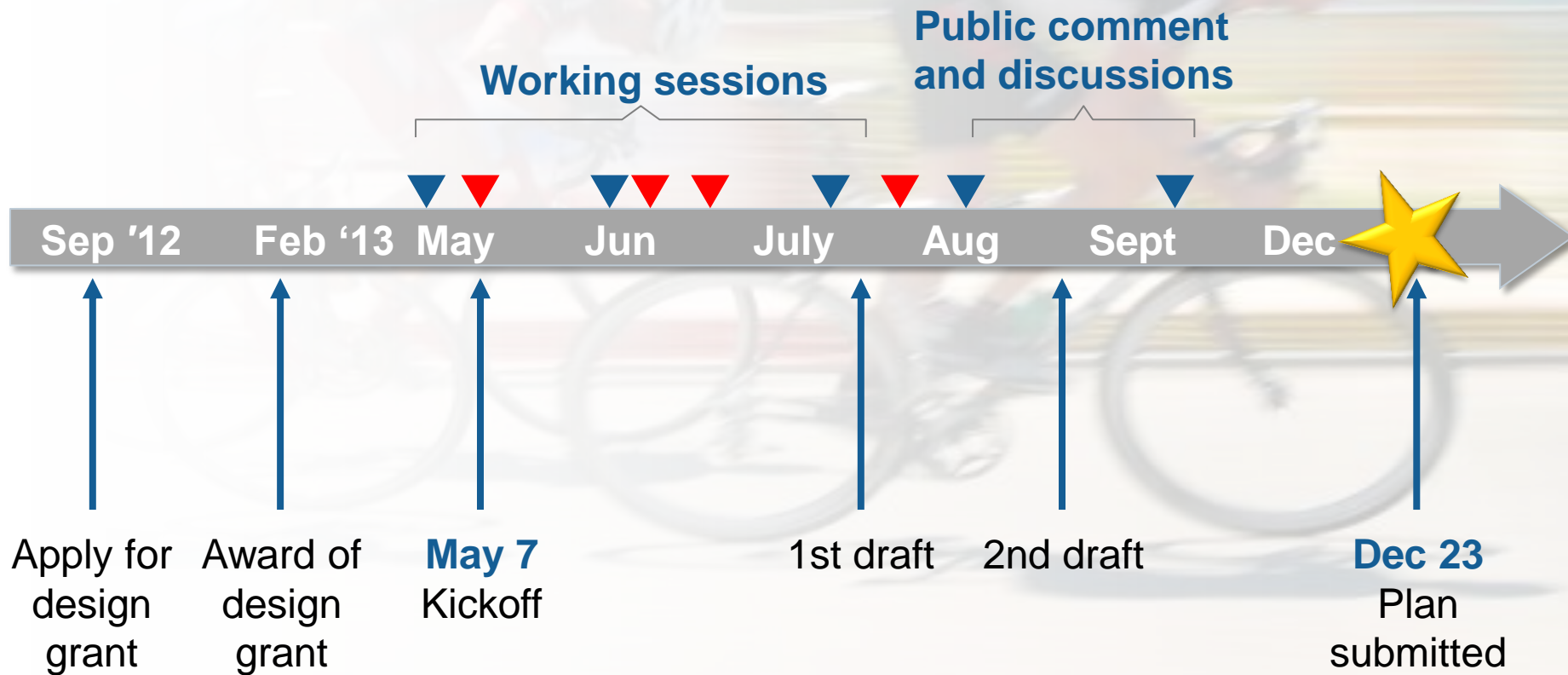


Objectives for this section

- Recap of where we are today and core components of the plan
- Discussion of savings estimates

Our journey – just the beginning

- ▼ Cross work stream session
- ▼ Health Care Commission



Where we are today

Choose Health Delaware

Delaware's State Health Care Innovation Plan

December 2013



- Plan submitted to CMMI on December 23 (online at HCC website)
- FOA for Model Testing funds expected in February, with submission expected in April
- Guidance that it will be critical to demonstrate progress on having infrastructure in place prior to submitting grant

Reminder: Delaware's goals

- » Delaware will be one of the five **healthiest states in the nation**; and
- » Delaware will be in the top ten percent **in health care quality and patient experience** by 2019; and
- » Delaware will **reduce** health care **costs** by 6%



Reminder: Case for change

Delaware begins transformation with many strengths



- **Better coverage**, better cancer screening coverage
- Has **significant assets** to support the health care system
- **Innovation** yielding positive outcomes in specific efforts

Significant gaps remain vs. Triple Aim



- **Delaware remains unhealthy**
- Health care **quality** generally **average**, **experience** often **below average**
- **Spends 25% more per capita** than national average

Given strengths and investment, current situation is surprising

Reminder: Understanding why we are here

Structural barriers

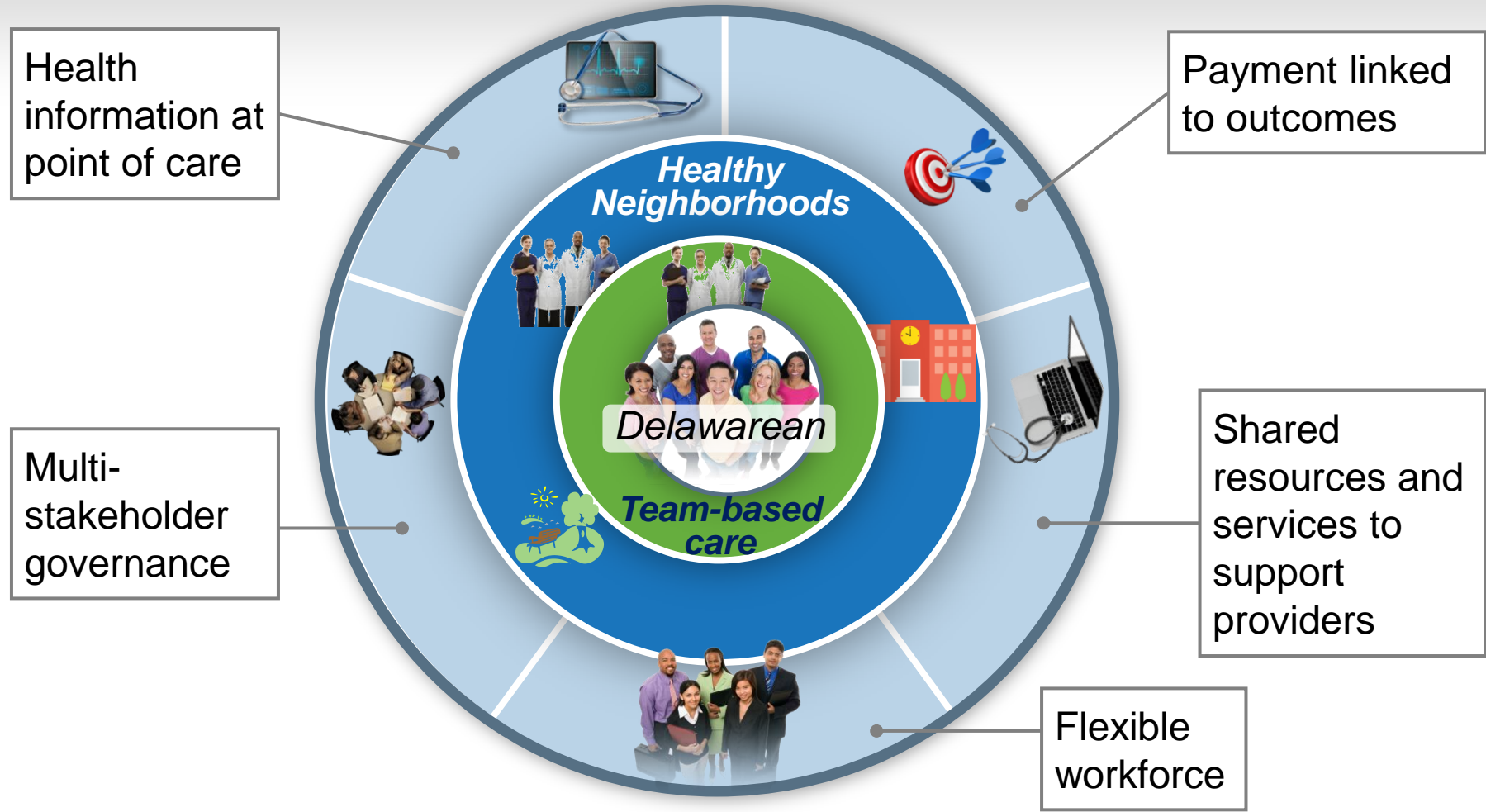
- **Payment incentivizes volume of services – not quality**
- **Care delivery is concentrated and highly fragmented**
- Population health approach **not connected** with care delivery

...and operational challenges

- **Workforce has major gaps** in specialties, geographies, and skills
- **Limited transparency** on quality and cost for patients and providers
- **Lack of payer alignment** on payment model, measures, and areas of focus
- **Sustained preference for pilots** vs. designing for scale
- **Community resources spread thin** across many prevention areas
- 10% of Delawareans remain **uninsured**



Reminder: Delaware's framework



Taking the first steps: Medicaid MCO RFP reflects core elements

Examples reflected in the RFP

- ✓ Payment and delivery reform consistent with Delaware's State Health Care Innovation Plan
- ✓ Focus on care coordination
- ✓ Implementation of P4V and total cost of care payment models
- ✓ Detailed approach to ensuring effective diagnosis and treatment through evaluation and metrics
- ✓ Data infrastructure supporting reporting and care coordination



Structure for organizing going forward: Delaware Center for Health Innovation

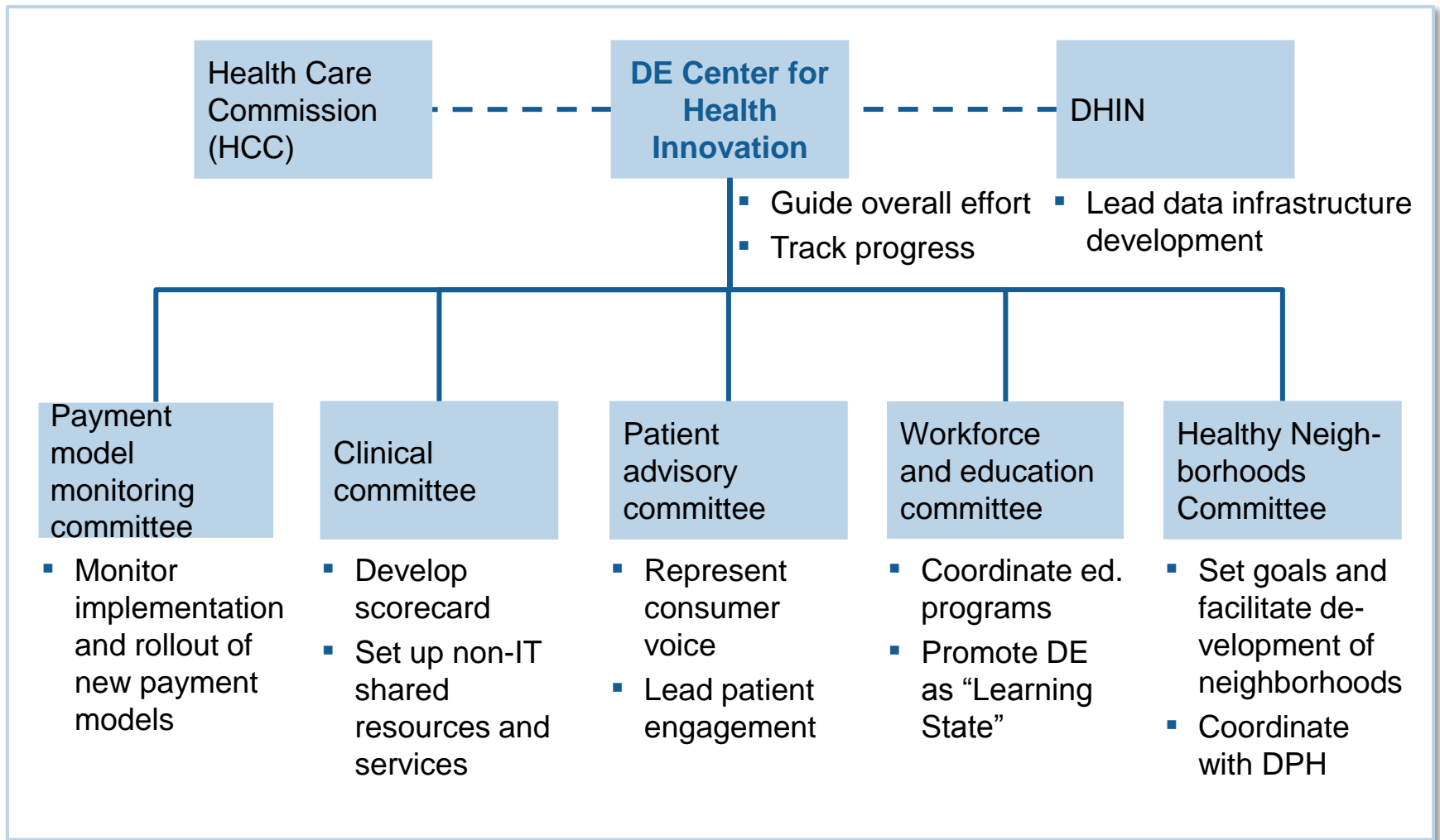
What it is

- ✓ Meant to continue the way we have worked together so far
- ✓ Help to build from existing initiatives and implement core elements of the plan
- ✓ Designed to be representative and inclusive

What it is not

- ✗ Government led
- ✗ Organization with authority to replace ongoing initiatives
- ✗ Designed to be a large bureaucratic organization

Reminder: proposed approach



Innovation Center Board overview

Overview

- Board of 9-15 Directors, 2 non-voting Directors
- Board members must be knowledgeable about delivery, reimbursement, and/or regulation of health care services

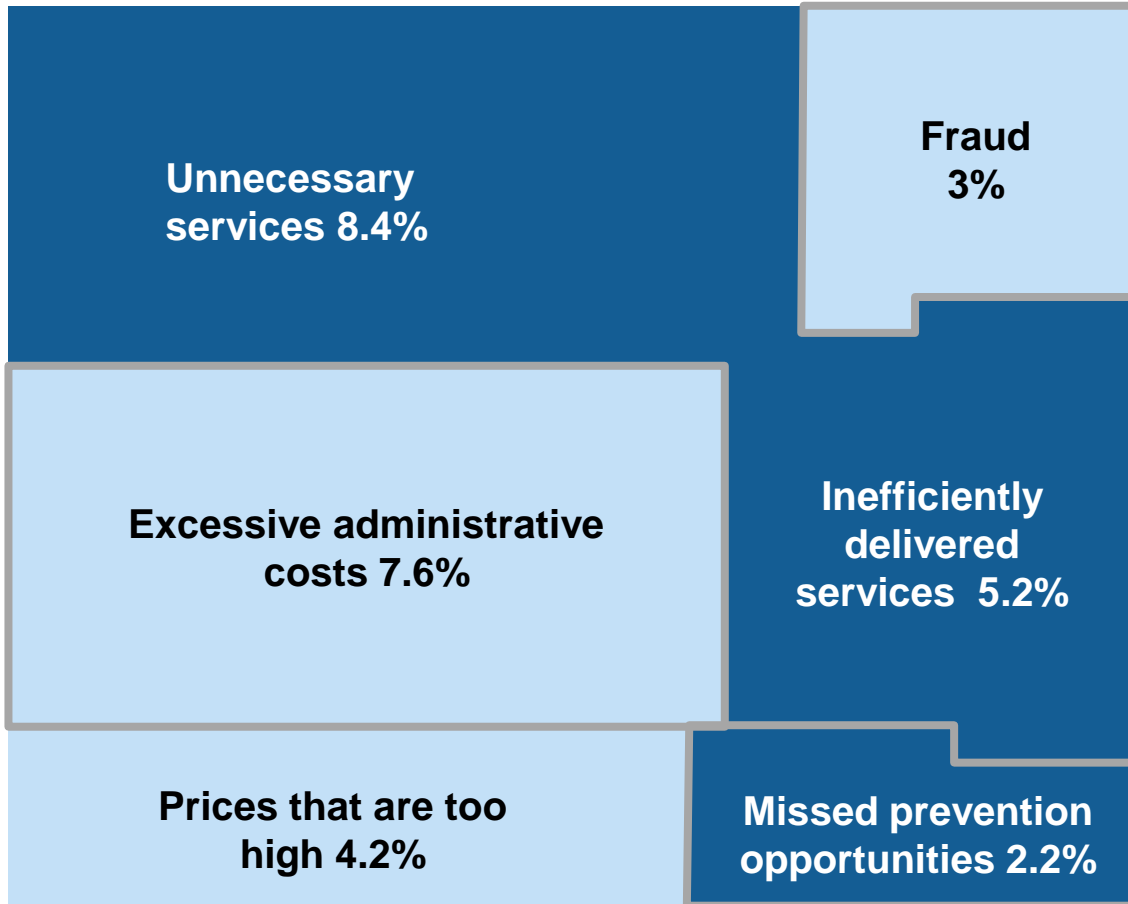
Expertise required

- Board should include at least the following members
 - One member of the public and/or from consumer advocacy groups
 - One practicing physician
 - Chair of the Health Care Commission
 - One member with expertise in hospital/health system administration
 - Secretary of the Department of Health and Social Services
 - One member with expertise in payor administration
 - One member involved in purchasing health care coverage for employers
 - Director of the Office of Management and Budget
 - One member representing institutions of higher education
- Non-voting Directors
 - The Executive Director of the Board
 - The Executive Director of the DHIN



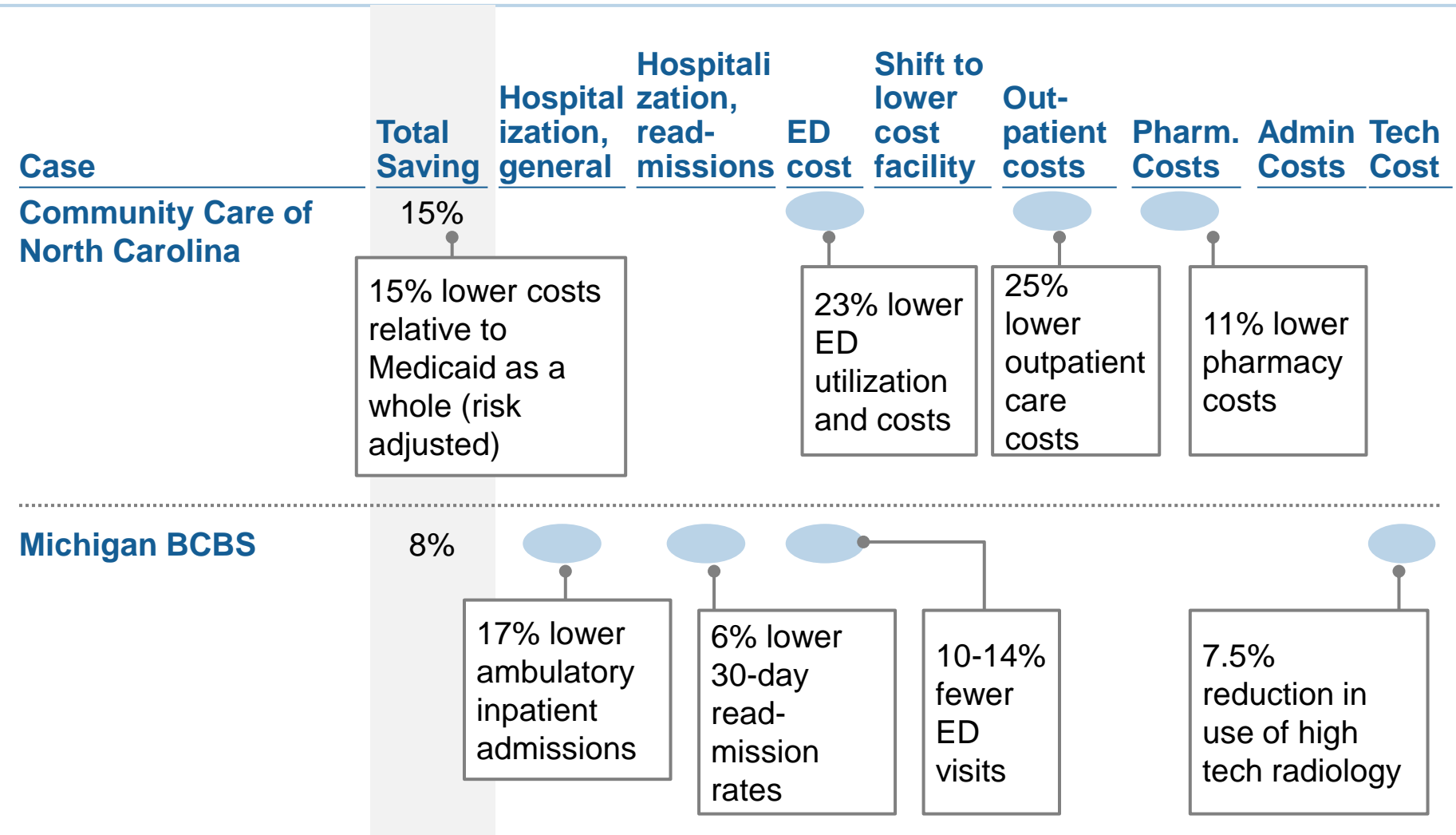
Sources of value from payment and delivery system reform

30% savings identified



- Core focus of payment and delivery system reform in DE
- Partial focus of payment and delivery system reform in DE

Examples of how programs achieve savings



Delaware's potential – background

Core assumptions

- Expected spending based on CMS national expenditures
- By 2019, DE achieves goal of >80% participation in new models
 - TCC 40% in 2015, growing to 85% in 2019
 - Balance a mix of P4V and not participation
- TCC achieves 9% gross savings, P4V achieves 3% gross savings over 7 years
- Care coordination, practice transformation, and other shared services funded at 2% of TCC
- Surplus net of investments shared with providers in form of shared savings or bonus payments

Estimates in the plan

Baseline	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	
Spend per capita (\$)	6468	6600	6825	7117	7451	7872	8344	8827	9358	9921	10518	
Total spend (\$M)	5504	5766	6169	6538	6955	7481	8030	8575	9183	9824	10511	
Gross impact	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	999
Savings (\$M)	–	19	76	157	284	442	593	686	744	796	852	
Impact as % of Spend for participants	–	0%	1%	3%	4%	6%	8%	8%	8%	8%	8%	2024
												90%
Recurrent costs (\$M)	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	5%
Care coordination fees	–	30	39	49	58	65	74	84	91	98	106	5%
Shared savings	–	1	19	45	75	109	115	85	48	23	13	100%
Fixed investments (\$M)	2014	2015	2016	2017	2018	2019¹	2020¹	2021¹	2022¹	2023¹	2024¹	Year 10
Transformation support	2.9	2.3	1.5	0.8	0.6	3.0	3.0	3.0	3.0	3.0	3.0	9.0%
Delivery system	3.0	10.8	10.0	10.0	4.0	–	–	–	–	–	–	3.0%
Population health	2.0	4.8	4.2	2.4	1.8	–	–	–	–	–	–	0.0%
Payment	3.0	1.5	1.5	0.8	0.6	–	–	–	–	–	–	
Data & analytics	4.0	14.0	13.6	11.8	11.2	4.0	4.0	4.0	4.0	4.0	4.0	2024
Workforce	1.2	2.9	2.9	2.3	2.3	–	–	–	–	–	–	852
Policy	0.8	0.8	0.8	0.4	0.4	–	–	–	–	–	–	8%
												or
Net Savings	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	or
Total (\$M)	(17)	(49)	(16)	43	139	258	392	515	615	678	729	specific
Percent of baseline	0.0	–	–	0.7%	2.0	3.4	4.9	6.0	6.7	6.9	6.9	
	%	0.9%	0.3%		%	%	%	%	%	%	%	

¹ Estimate for 2019-2024 is for in-kind support that may spread across multiple areas of focus depending on need; included in transformation support for simplicity



Delaware's potential – key figures

Achieving similar results to other programs and successfully implementing the plan could result in...

- **Spending to rise** from \$5.5 billion to \$10.5 billion in the base case
- Greater than **8% gross savings or \$850 million is possible** to achieve through the changes identified (with 6% achieved by 2019)
- **Non-recurring spending of about \$160m** spread over 10 years will be needed for IT, practice transformation and support to implement these changes
- **Recurring spending of up to \$190m per year, falling to \$120m per year over time, will be required** for care coordination fees and shared savings payments to providers
- Total **recurring net savings of over \$700m per year** relative to baseline once full impact is reached

Questions

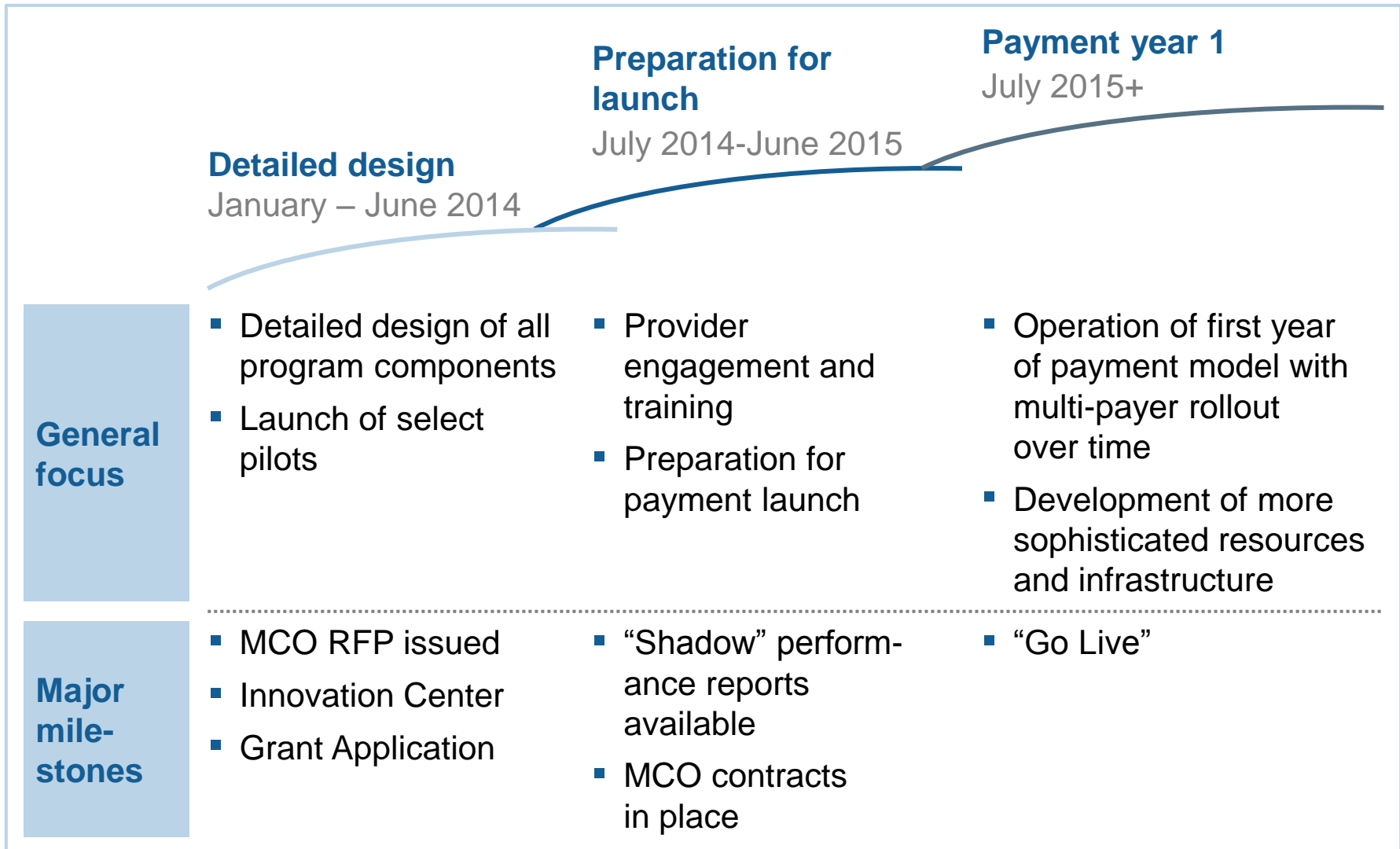


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High-level timeline



Near-term focus



Clinical (Delivery)

- Common provider scorecard
- Shared services initial scope and design (further on care coordination)



Healthy Neighborhoods (Pop. health)

- Healthy Neighborhood Program structure and technical design



Payment

- Technical rules, participation rules, rollout timeline, supporting analysis



Data and Analytics

- Decision structure
- Report designs/approach
- Portal scope/functionality



Workforce and education

- Training/retraining strategy

- Goal: Full draft of each by end of March!
- Policy to be led by the HCC – focus on licensing/credentialing

Leadership and approach

Clinical (Delivery)

- Rita Landgraf/
Bettina Riveros
- Alan Greenglass

Healthy Neighborhoods (Pop. Health)

- Matt Swanson,
Lolita Lopez

Payment Models

- Each payer
- Medicaid: Rita
Landgraf /Steve Groff

Data / analytics

- Jan Lee
- Jill Rogers/Bettina
Riveros

Workforce and education

- Kathy Matt
- Jill Rogers

Approach

- Continue HCC and cross-workstream meetings
- Workstreams will have fewer working sessions and more staff work between broad meetings
- Draw on technical support across the state as needed
- Identify and build on existing initiatives where possible



We will engage through five channels

1 Website



- Single reference point for background, key documents, logistics, and announcements

2 Monthly emails



- Update stakeholders on recent progress

3 Surveys



- Request feedback
- Collect data about status of working groups/committees

4 Meetings



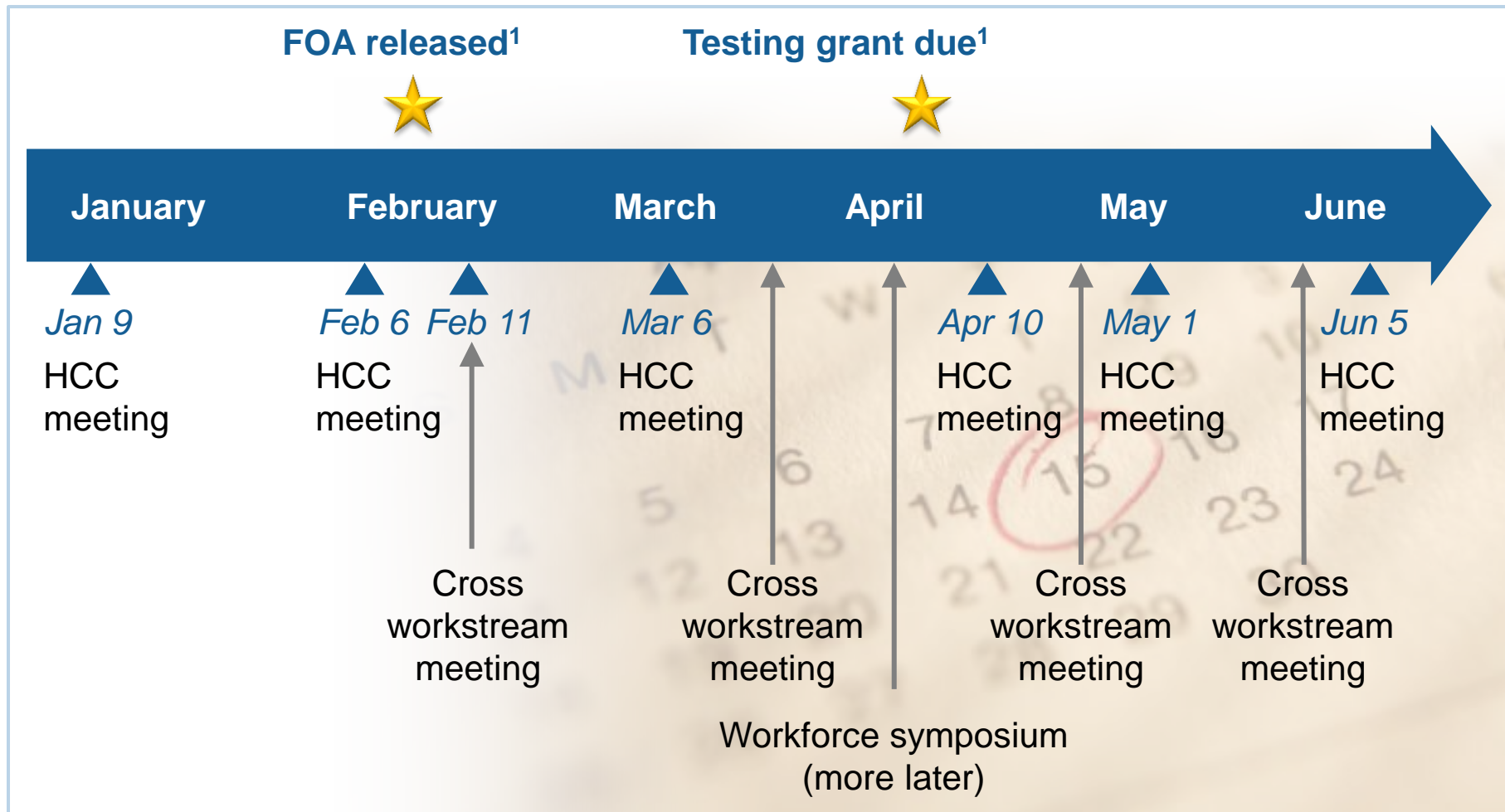
- Implement the Innovation Plan, provide feedback on current initiatives

5 Briefing documents



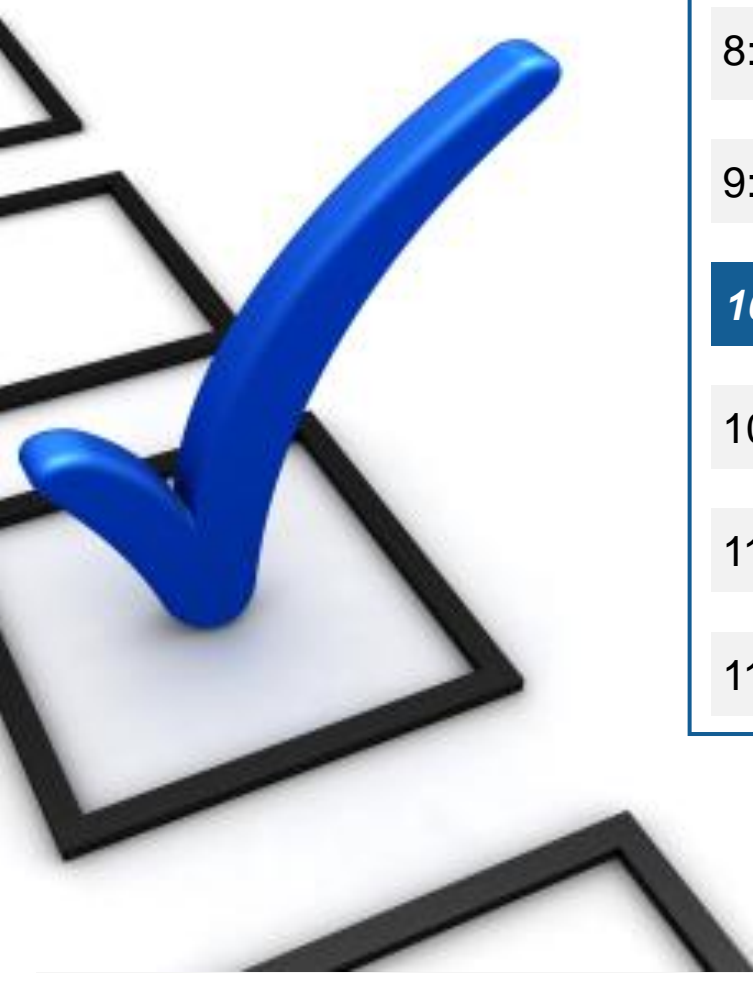
- To share updates from key meetings with your organizations

Program timeline



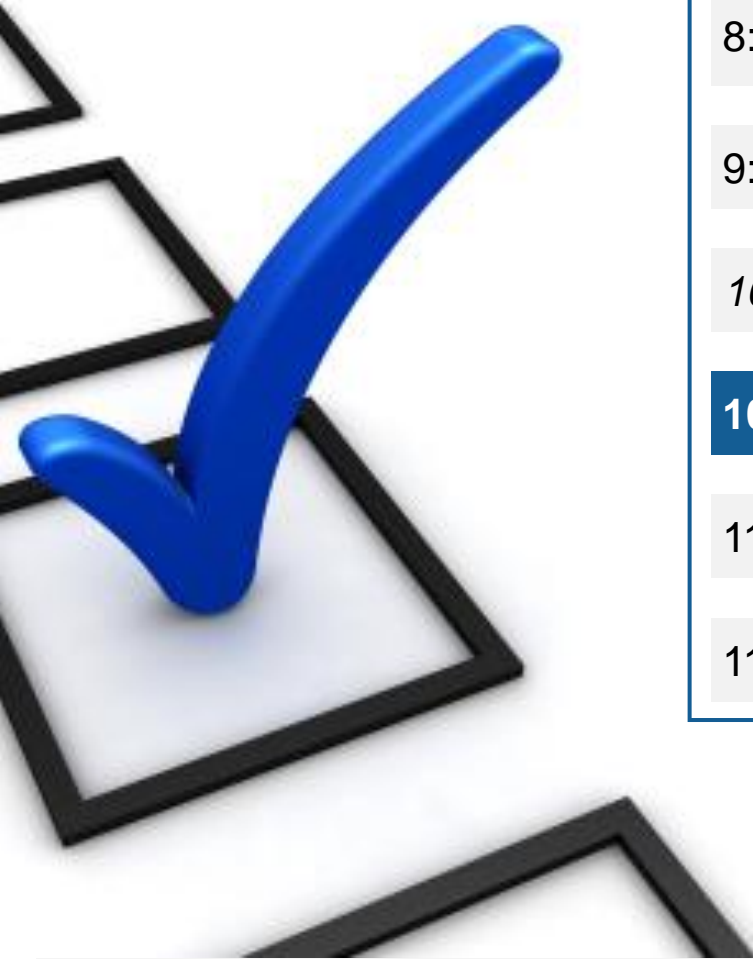
¹ Expected

Agenda



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Goals for workforce discussion

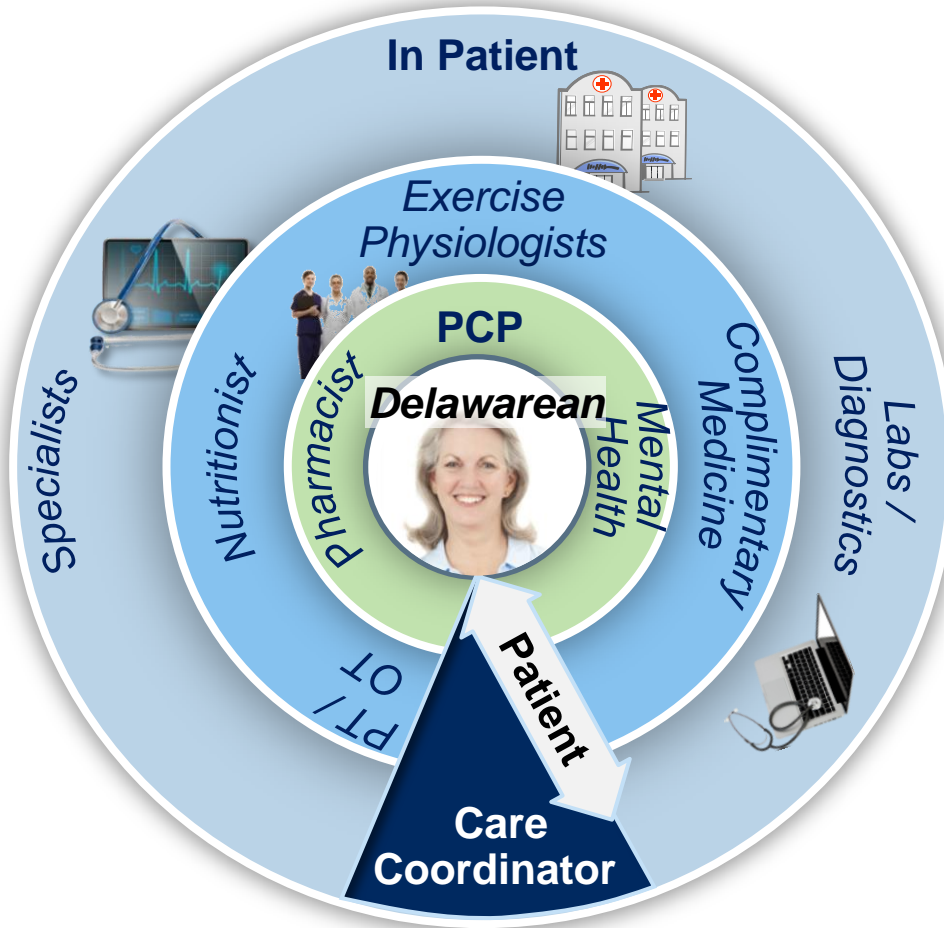
- 1** Recap where we are today, including current opportunities and challenges

- 2** Discuss proposed approach going forward, for addressing capacity and new skills/capabilities

- 3** Conduct breakouts to identify specific needs and current innovative ideas



Aspiration: DE as a “learning state”



- Delaware has a strong workforce, including innovative learning programs!
- However, Delaware requires additional capacity and new skills/capabilities to support improved health care delivery
- Existing programs are working to address many of these (e.g., by extending work of GME consortium to all health professions)

Many institutions and programs are working to address needs



DELAWARE
ACADEMY of
MEDICINE

Delaware Health Care Commission



Delaware Health and Social Services



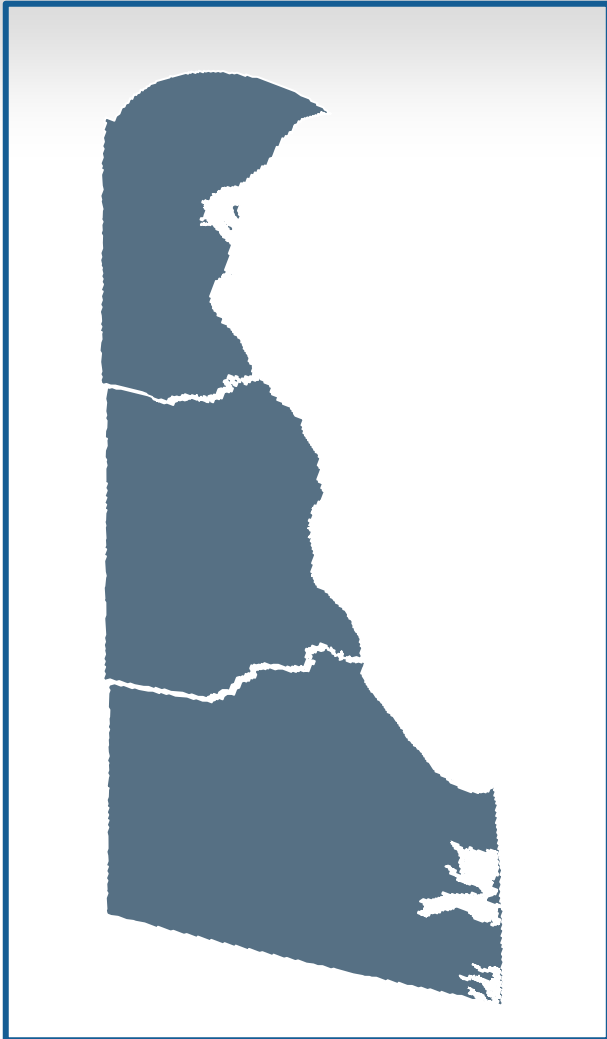
Division of Public Health



Delaware Health Sciences Alliance
HEALTHCARE EDUCATION, RESEARCH & SERVICES



Some examples of Delaware's needs



Existing needs

There are Health Professional Shortage Areas (HPSA) in every county

New roles

Estimated to require **~500** care coordinators

New skills

Many practices do not currently have co-located teams

Approach for workforce



Workforce planning

- Project workforce capacity and capabilities in key roles
- Set out workforce infrastructure for long-term tracking and planning
- Review HCC requirements for workforce intelligence

-
- Map existing programs to strategic needs and identify gaps

- Conduct care coordination survey
- Define recruit, train, retrain, retain strategy

- Develop and pilot 1-2 year formal learning and development program with early adopters, kickoff with symposium



Addressing capacity constraints

Refining the role of the care coordinator

Currently includes:

- Care manager
- Care coordinator
- Case manager
- Health educator
- Health manager
- Health coach



1 Roles are not exhaustive - many other versions also to be considered, e.g., healthcare ambassador, nurse navigator, etc.

SOURCE:40 job descriptions from program websites from Montefiore, Intermountain, Kaiser Permanente, Mayo Clinic, Cleveland Clinic, St. John's Health System, Geisinger Health System, Inova Health System



Care coordination survey

CC survey will be...

Used to determine prevalence, design, and success of care coordination programs in DE

Administered over a period of 2-4 weeks

Who should take survey?
Can you help reach members within your organizations?

CC program basics PARTICIPANTS WITH CC PROGRAM

15 What type of care coordinator do you work with? (select all that apply)

- Care coordinator / care manager
- Case manager
- Community health worker
- Health Coach

15 Who works on the care team with care coordinators? (select all that apply)

- Nurses
- Primary care provider
- Specialist provider
- Pharmacist

Name: _____ Organization name: _____

1 What type of organization do you work for?

- Hospital/ health system
- Clinic or other outpatient practice
- Facility (e.g., SNF, long-term care)

3 How many people work in your organization? Your best estimate is fine

- Less than 2
- 3 to 5
- 6 to 10

Please select an answer:
How many people work in your organization? Your best estimate is fine

☐ Less than 5
☐ 6 to 10
☐ 11 to 20
☐ 21 to 50
☐ 51 to 100
☐ 101 to 200
☐ 201 to 300
☐ 301 to 400
☐ 401 to 500
☐ More than 500

Please ensure the sum of your answers equals 100.
Please provide answers for «Urban», «Suburban» and «Rural».

How concentrated are the patients you care for in urban, suburban, and rural locations? Your best estimate is fine

Enter percent as whole number here

Urban

Suburban

Rural

= 0



Agenda for first workforce symposium

OBJECTIVES

- Discuss new roles and capabilities
- Discuss what this means for organizations and individuals
- Share examples of other workforce innovation best practices
- Prioritize capabilities and design of their own “syllabus”

APPROACH

Presentation

Breakout discussions

Keynote speaker(s)

Facilitated breakouts discussions

To be held April 8th!



Breakout discussions

Approach

Breakout Discussion (15 min):

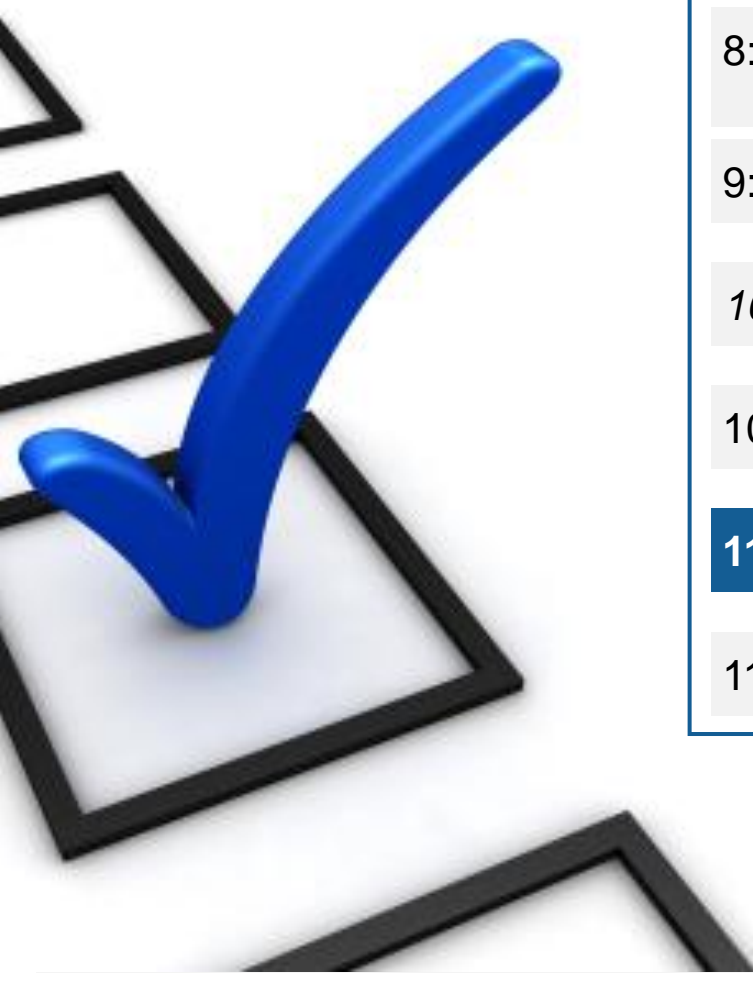
In groups of ~5 people sitting near you discuss the following questions

- What are 1-3 outcomes and programs you hope result from this learning and development program?
- Please list the most innovative workforce programs or initiatives that you know.
- What are 1-3 challenges to implementing these types of programs?

Report back and reflect (15 min)



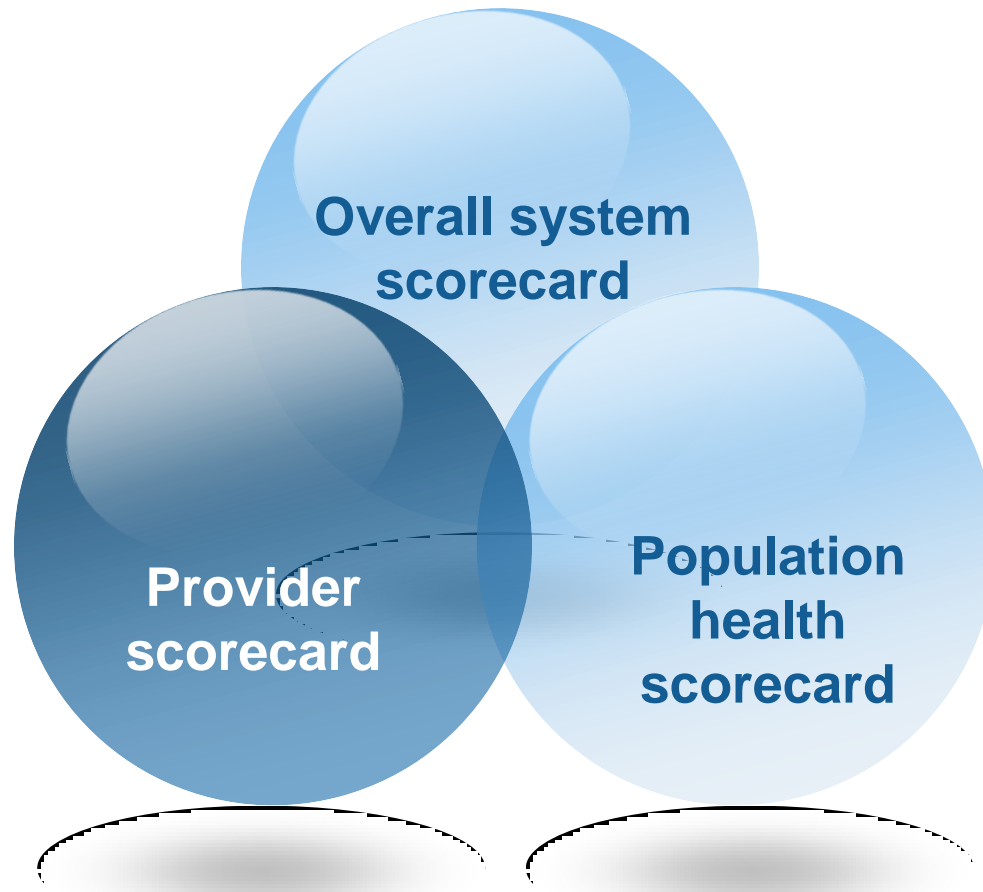
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Three scorecards for Delaware

■ Focus for today



Proposed approach to finalize scorecard

- 1 Understand **current landscape** of data, metrics, and best practices
- 2 Agree on principles for scorecard design and **criteria to prioritize metrics**
- 3 Build an **initial data set** based on design principles
- 4 Analyze metrics against prioritization criteria to arrive at draft list
- 5 Present draft list of metrics to stakeholder workgroup and incorporate group feedback



1 External guidance on metric selection

Sources

*Common-
wealth
fund*



*R.W.
Johnson
Foundation*

*Institute of
Medicine*



*University of
Washington*

Synthesis of key recommendations

- Devise a **simple, manageable approach**
- Select metrics that are:
 - **standardized, validated**, national endorsed
 - Independent of each other and **collectively comprehensive**
 - Able to be **adjusted for different populations.**
- **Task a single entity with defining standards** for measuring and reporting quality and cost data
- Consider **how metric will be measured and who will use it**
- **Aim for the measure to be actionable** for the intended user

1 Four sources metrics...

NOT EXHAUSTIVE

Standard Type

**Medical Home
Recognition or
Certification**

Examples



Accredited by the



ACCREDITATION
ASSOCIATION
for AMBULATORY
HEALTH CARE, INC.



**National
Standards**



HEDIS



The Joint Commission

National Patient Safety Goals



NATIONAL
QUALITY FORUM



Surveys and Tools to
Advance Patient-Centered Care

CMS / CMMI



EHR Incentive Programs
A program of the Centers for Medicare & Medicaid Services

Comprehensive Primary Care Initiative

**Other Quality
Measurement
Programs**



Community Care
of North Carolina



Blue Cross
Blue Shield
of Michigan



1 ...across nine categories

PRELIMINARY

	Category	Example metrics
Health improvement	Health outcomes	<ul style="list-style-type: none"> ▪ Mortality of selected conditions (e.g. stroke)
	Risk factors	<ul style="list-style-type: none"> ▪ Tobacco use across attributed patients
	Prevalence of disease	<ul style="list-style-type: none"> ▪ Incidence of chronic conditions (e.g. diabetes) across attributed patients
Care improvement	Quality/ effectiveness of care	<ul style="list-style-type: none"> ▪ Outcomes: Hypertension: Controlling High BP ▪ Structure: Wait time to schedule appts. (days) ▪ Process: Adult weight screening and follow-up
	Patient experience of care	<ul style="list-style-type: none"> ▪ CAHPS: How well your providers communicate ▪ CAHPS: Patients' Rating of Provider
Cost reduction	Total cost of care	<ul style="list-style-type: none"> ▪ Average total cost per patient per year
	Utilization	<ul style="list-style-type: none"> ▪ Number of ED admissions per 1000 patients
Transformation	Health IT	<ul style="list-style-type: none"> ▪ Ability to receive lab data into EHR system as discrete searchable data
	Clinical integration	<ul style="list-style-type: none"> ▪ Integration of other types of care (e.g., mental/behavioral health, specialty)







2 Potential prioritization criteria

Metrics should be...

- **Commonly used** for reporting by national programs and Delaware payers/providers
- Reliable indicators of **significant improvement**
- Those for which **Delaware has a known need to improve overall** vs. a national average or recognized benchmark
- **A known source of variation among providers**

Goal: a small list of metrics that are also comprehensive (i.e., by category, disease)

3 Four nationally representative data sets

		Description	No. of measures
	CPCI¹ measures	<ul style="list-style-type: none"> ▪ A multi-payer initiative offering bonus payments to PCPs who deliver more coordinated care 	<ul style="list-style-type: none"> ▪ 14
	MSSP ACO²	<ul style="list-style-type: none"> ▪ Ties provider payment to quality and cost metrics for an assigned population 	<ul style="list-style-type: none"> ▪ 33
	CMMI core measures	<ul style="list-style-type: none"> ▪ Effort to measure overall impact of CMMI's programs on population health, quality, and efficiency of care 	<ul style="list-style-type: none"> ▪ 65
	Meaningful use¹	<ul style="list-style-type: none"> ▪ Effort to measure quality of healthcare services provided by eligible physicians and hospitals 	<ul style="list-style-type: none"> ▪ 44

¹ Includes meaningful use clinical quality measures (additional set), eligible professionals alternate core set, and eligible professionals – core set clinical quality measures



3 Metrics from three private payer programs

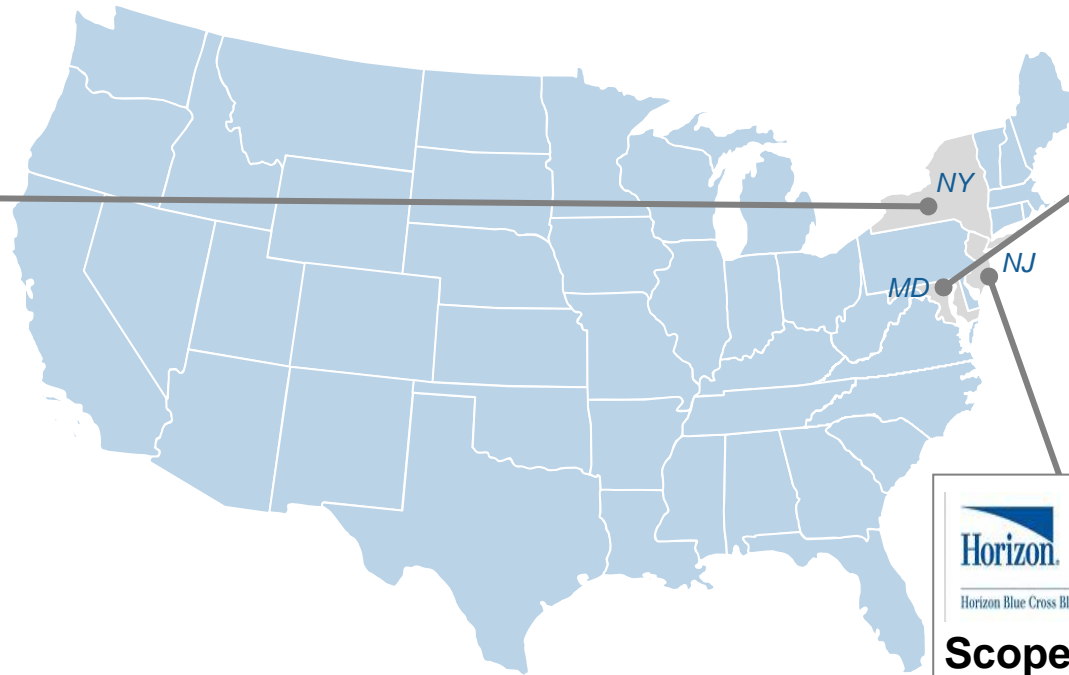


Scope:

- Statewide PCMH demonstration with ~250K patient enrolled

Outcomes:

- 15% lower medical and pharmaceutical costs than control practices



Scope: Statewide PCMH demonstration with 1M patients

Outcomes:

- 2.7% (~\$98M) savings on total system costs
- 9.3% improvement in quality of care scores



Horizon Blue Cross Blue Shield of New Jersey



Outcome:

- Drop in utilization and cost
- Significant increase in screenings

Scope: 8 practices across the state adopted PCMH model



3 Example scorecard: CareFirst

PCMH Report Card: Sample of Composite Scoring		Points	Metrics
Degree of PCP Engagement		4.5	Schedule Appointments
		12.0	Patients Receive Appointments
		4.5	Care Plan Clear
		4.5	Care Coordination Accomplished
		4.5	Active Follow-ups
		30.0	ENGAGEMENT COMPOSITE
Appropriate Use of Services	Admissions	8.0	Preventable Admissions (AHRQ) ¹ Potentially Preventable Readmissions ² Rate of Use of Recognized Hospitals of Distinction ³ ADMISSIONS COMPOSITE
	Potentially Preventable Emergency Room Use ⁴	4.0	POTENTIALLY PREVENTABLE EMERGENCY ROOM USE ⁴
	Ambulatory Diagnosis, Imaging, and Antibiotics	8.0	Colonoscopy CT Scans MRI Patients with Low Back Pain ⁵ Patients with Viral Upper Respiratory Infections ⁵ Patients with Pharyngitis ⁵ DIAGNOSTIC, IMAGING AND ANTIBIOTICS COMPOSITE
	Chronic Care Measures	10.0	Diabetes ⁵ Asthma ⁵ Congestive Heart Failure ⁶ Coronary Artery Disease ⁶ Coronary Artery Disease- Myocardial Infarction ⁶ Major Depressive Disorder ⁵ CHRONIC CARE COMPOSITE
	Population Health Measures	10.0	Colon Cancer Screening ⁵ Chlamydia Screening ⁵ Cervical Cancer Screening ⁵ Breast Cancer Screening ⁵ Childhood Immunizations ⁵ POPULATION HEALTH COMPOSITE
	Patient Access		5.0 5.0 5.0 5.0 20.0
Structural Capabilities		2.5 2.5 2.5 2.5 10.0	Use of E-prescribing Electronic Medical Records Meaningful Use Use of E-mail External Certification ⁷ STRUCTURAL COMPOSITE
		100.0	Overall Practice Composite

4 National and private payer comparison

Categories	Number of unique metrics ¹	Number of metrics common across all sets that have at least one metric in the category
Health outcomes	▪ 0	▪ N/A
Risk factors	▪ 0	▪ N/A
Prevalence of disease	▪ 0	▪ N/A
Quality – process	▪ 69	▪ 6 ²
Quality – structure	▪ 6	▪ 1
Quality – outcomes	▪ 18	▪ 2
Patient experience of care	▪ 13	▪ 8 ³
Total cost of care	▪ 2	▪ 2
Utilization	▪ 10	▪ 1
Health IT	▪ 1	▪ 0
Clinical integration	▪ 0	▪ N/A

20 metrics (~15% of total unique metrics) are common across all sets for each category

1 Comparison across 4 national sets and 3 private payer sets 2 Includes metrics common across at least 5 out of 7 sets

3 Common metrics are all part of CAHPS SOURCE: CMMI, CPCI, Meaningful Use, CareFirst, Horizon, and Anthem PCMH demonstrations



4 National and private payer comparison: Quality of care – process

PRELIMINARY

Metric	CPCI	CMS SS ACO	CMMI core	Meanin Care-ful use First	Horizon	Anthem
Breast Cancer Screening	✓	✓		✓	✓	✓
Colorectal Cancer Screening	✓	✓	✓	✓	✓	
HF ¹ : Beta-Blocker Therapy for LVSD ²	✓	✓	✓	✓	✓	✓
Diabetes: LDL ³ Control		✓	✓	✓	✓	✓
Tobacco use screening and cessation	✓	✓	✓	✓	✓	
IVD ⁴ : Complete Lipid Profile and LDL Control < 100	✓	✓	✓	✓		✓

1 Heart failure 2 Left ventricular systolic dysfunction

3 Low density lipoprotein

4 Ischemic vascular disease

SOURCE: CMMI, CPCI, CMS Shared Savings ACO, Meaningful Use, CareFirst, Horizon, and Anthem PCMH demonstrations



4 National and private payer comparison: Total cost of care

PRELIMINARY

Metric	CPCI	CMS SS ACO	CMMI core	Meanin- gful use	Care- First	Horizon	Anthem
Medicare Spending Per Beneficiary, Risk-adjusted and Price Standardized	✓	✓	✓				
Total Medicare Part A and B Cost Calculation Recommendations ⁹ (allowed amounts)	✓	✓	✓				

1 Heart failure 2 Left ventricular systolic dysfunction

3 Low density lipoprotein

4 Ischemic vascular disease

SOURCE: CMMI, CPCI, CMS Shared Savings ACO, Meaningful Use, CareFirst, Horizon, and Anthem PCMH demonstrations



Discussion and feedback

TO GENERATE DISCUSSION ONLY –
NOT FOR DECISION-MAKING

Do you agree with these prioritization criteria for metrics? (select all that you agree should be included)

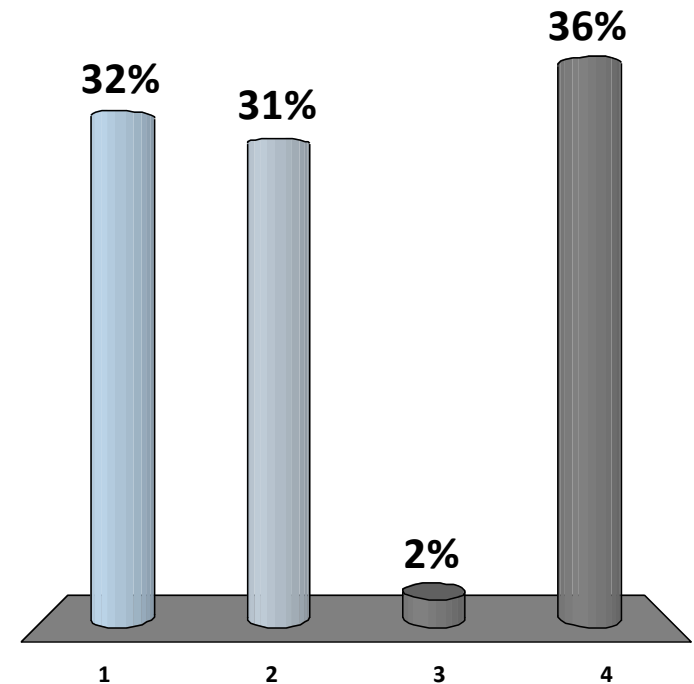
1. Metrics should be commonly used for reporting by national programs and Delaware payors/providers
2. Metrics should be reliable indicators of significant improvement
3. Metrics should be those for which Delaware has a known need to improve overall vs. a national average or recognized benchmark
4. Metrics should be a known source of variation among providers

Discussion and feedback

TO GENERATE DISCUSSION ONLY –
NOT FOR DECISION-MAKING

What is the appropriate level of scorecard transparency?

1. All data should be made available for the public
2. Aggregate data should be public, with provider-specific data reported only to providers
3. Data should be reported only to providers directly
4. Data should be fully transparent over time, but initially reported directly to providers

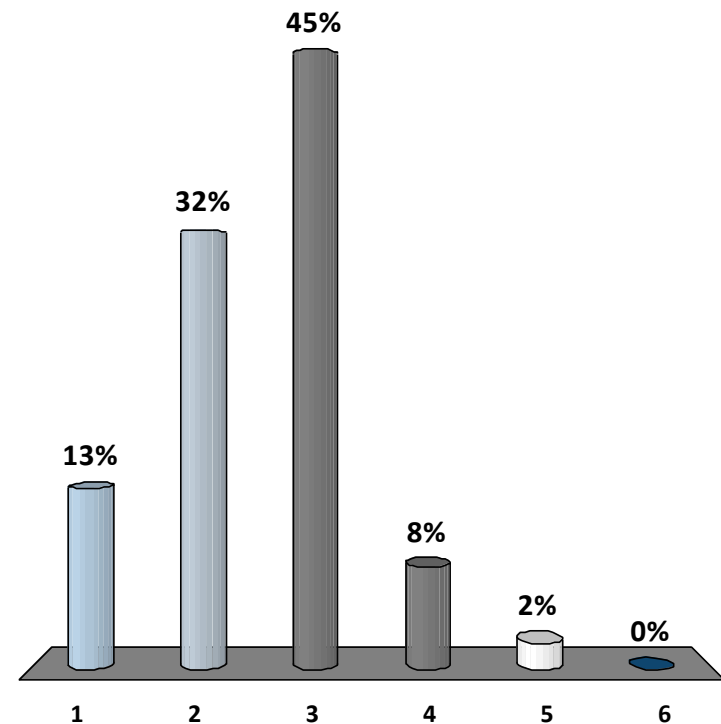


Discussion and feedback

TO GENERATE DISCUSSION ONLY –
NOT FOR DECISION-MAKING

How often should the scorecard be updated?

1. Annually
2. Semi-annually
3. Quarterly
4. Monthly
5. Weekly
6. Daily

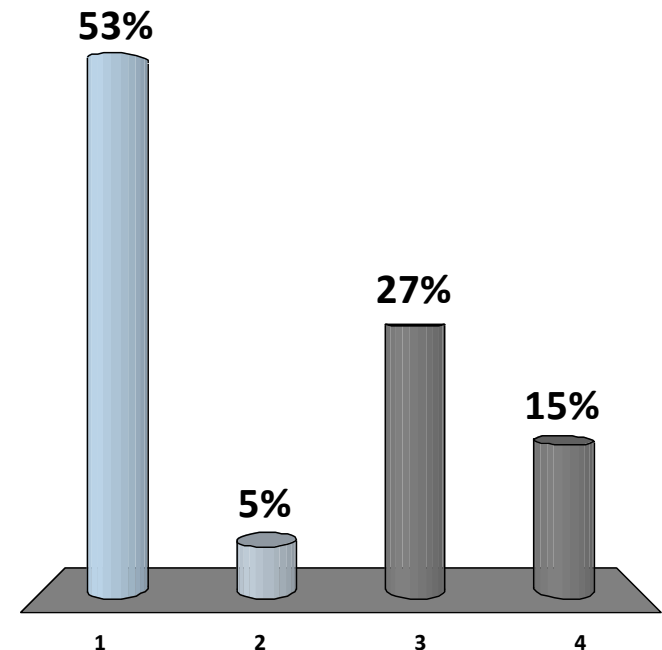


Discussion and feedback

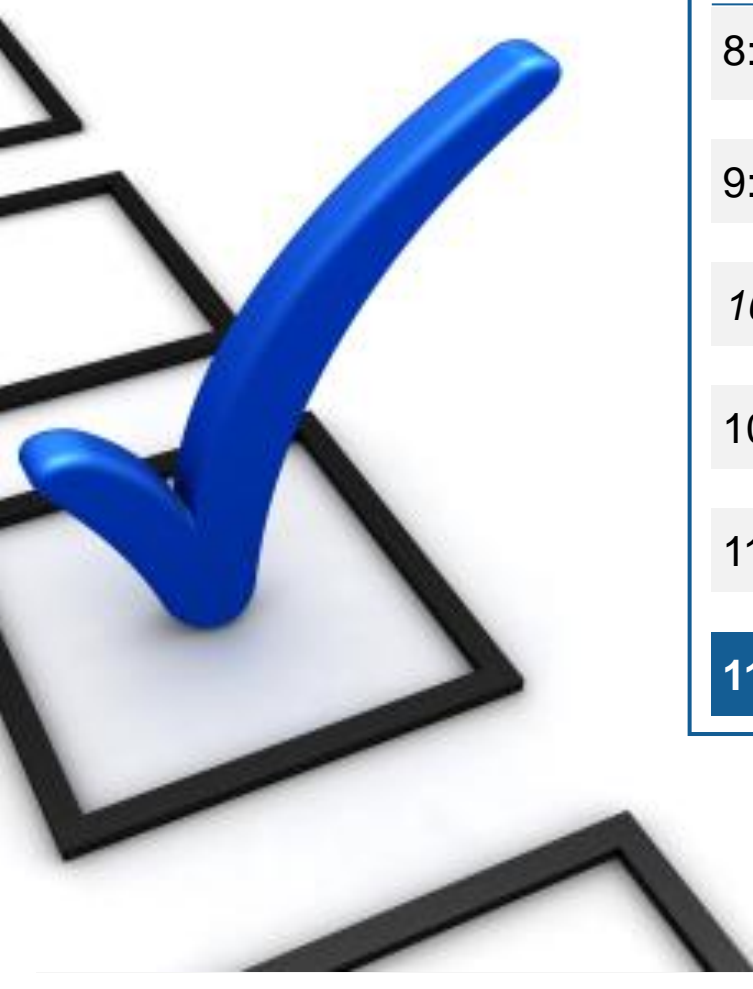
TO GENERATE DISCUSSION ONLY –
NOT FOR DECISION-MAKING

How should quality metrics in the provider scorecard link to payment incentives?

1. Yes, linked to care coordination and shared savings
2. Yes, linked to funding for care coordination only
3. Yes, linked to shared savings only
4. No



Agenda



Time	Topic
8:30-9:30	Recap and where we are today
9:30-10:00	Timeline and approach going forward
10:00-10:15	<i>Break</i>
10:15-11:00	Workforce discussion
11:00-11:45	Provider scorecard discussion
11:45-12:00	Wrap up and next steps

Wrap up

- Care coordination survey will be available this week
- If you are able, please share currently used scorecards
- Key dates
 - March 6: HCC meeting
 - March 18: Cross-workstream meeting
 - April 8: Workforce symposium
 - April 10: HCC meeting

