



DHSS
Division of
Developmental Disabilities
Services

Individual Rate System



Components of Hourly Rate

The components used in calculating the Hourly Rate are:

- Direct Care Staff Salary – currently set at \$10.60 per hour.
- Employee Related Expenses – payroll taxes, benefits, etc. – currently set at 34% of Direct Care Staff Salary.
- Program Indirect Expenses – residential and vocational Medicaid reimbursed program supplies, training expenses, professional fees, etc; includes residential transportation expenses – currently set at 30.5% of Direct Care Staff Salary.
- Contract Administration – rate is dependent on program and size
- Vocational Facility Add-On – currently \$1.62
- Vocational Transportation Add-On – currently \$4.27
- Attendance Factor – see chart for attendance percentages

Hourly Rate is calculated by adding together the Direct Care Staff Salary, Employee Related Expenses, and Program Indirect Expenses and dividing the total by one minus the Contract Administration Rate. If add-ons apply, they are added in and the total divided by the Attendance Factor to arrive at the rate per direct care staff hour.



Component Chart for Hourly Rate

	Residential	Vocational	Supported Employment	Adult Foster Care
FY 2006 Direct Care Staff Rate (DCS)	\$ 10.50	\$ 10.50	\$ 22.00	\$ 7.50
FY 2007 Direct Care Staff Rate (DCS)	\$ 10.60	\$ 10.60	\$ 22.10	\$ 7.50
Employee Related Expense (ERE)	34.0%	34.0%	N/A	N/A
Program Indirect (PI)	30.5%	30.5%	N/A	N/A

Contract Administration-Large (CA)	12.0%	12.0%	N/A	N/A
Contract Administration-Medium (CA)	13.0%	12.0%	N/A	N/A
Contract Administration-Small CA)	15.0%	12.0%	N/A	N/A

Facility Add-On (FC)	N/A	\$ 1.62	N/A	N/A
Transportation Add-On (TC)	N/A	\$ 4.27	N/A	N/A

Attendance Factor (AF)	95.07%	91.00%	100.00%	100.00%
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Annual Days	365	250	250	365
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Hourly Rate Calculation Residential: $((DCS+(DCS*ERE)+(DCS*PI))/(1-CA))/AF$

Hourly Rate Calculation Vocational: $((DCS+(DCS*ERE)+(DCS*PI))/(1-CA))+FC+TC)/AF$



Hourly Rates for Services

Service Name	FY 2005 FY 2006	FY 2007	Unit Type	Service Category
Neighborhood Group Home (Large)	\$ 20.65	\$ 20.84	Hour	Residential Habilitation
Neighborhood Group Home (Medium)	\$ 20.88	\$ 21.08	Hour	Residential Habilitation
Neighborhood Group Home (Small)	\$ 21.37	\$ 21.57	Hour	Residential Habilitation
Neighborhood Group Home (Specialized)	\$ 21.37	\$ 21.57	Hour	Residential Habilitation
Apartment / Community Living	\$ 20.65	\$ 20.84	Hour	Residential Habilitation
Adult Foster Training Home	\$ 7.50	\$ 7.50	Hour	Residential Habilitation
Supported Employment	\$ 22.00	\$ 22.10	Hour	Day Habilitation
Day Program (Non-Facility Based - No Transportation)	\$ 21.57	\$ 21.77	Hour	Day Habilitation
Day Program (Non-Facility Based - With Transportation)	\$ 26.26	\$ 26.46	Hour	Day Habilitation
Day Program (Facility Based - No Transportation)	\$ 23.35	\$ 23.55	Hour	Day Habilitation
Day Program (Facility Based - With Transportation)	\$ 28.04	\$ 28.24	Hour	Day Habilitation



RESIDENTIAL SCORE KEY

Domain	Cost Center	Score	AFTH	Apt/CLA	Group Home	Group Home (Spec)
			Adaptive Behavior Direct Care Hours			
Broad Independence Index	Base	499 to 600	0.00	1.71	3.79	7.05
	Adjustment #1	450 to 498	1.00	2.38	5.86	9.71
	Adjustment #2	400 to 449	2.75	11.43	8.57	15.14
	Adjustment #3	350 to 399	5.50	17.14	11.43	17.86
	Exception	1 to 349	Exception	Exception	Exception	Exception
			Maladaptive Behavior Add-On Hours			
General Maladaptive Index	Base	minus 10 to plus 10	0.00	0.00	0.00	0.00
	Adjustment #1	minus 20 to minus 11	1.00	2.33	3.86	5.14
	Adjustment #2	minus 30 to minus 21	2.75	4.07	4.57	9.14
	Adjustment #3	minus 40 to minus 31	5.50	7.00	7.05	10.57
	Exception	minus 41 +	Exception	Exception	Exception	Exception

